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## TITLE 29 - LABOR CHAPTER V - WAGE AND HOUR DIVISION

PART 521 - Regulations Applicable to Employment of Apprentices pursuant to Section 14 of the Fair Labor Standards Act.

SECTION 521.90 - TEMPORARY CERTIFICATE OF EXEMPTION DURING PERIOD BEFORE NORMAL PROCEDURE IS IN FULL OPERATION.\*

The following regulation - Section 521.90 - is hereby issued. Said Regulation - Section 521.90 - shall become effective upon my signing the original and upon the publication thereof in the Federal Register and shall be in force and effect until repealed by regulations hereafter made and published by me.

Signed at Washington, D. C. this 18th day of October, 1938.

Elmer F. Andrews, Administrator Wage and Hour Division Department of Labor

\*Section 521.90 issued under the authority contained in Sec. 14, 52 Stat. 1060.

## SECTION 521.90 TEMPORARY CERTIFICATE OF EXEMPTION DURING PERIOD BEFORE NORMAL PROCEDURE IS IN FULL OPERATION.

From October 24, 1938, to February 1, 1939, this regulation shall be deemed to be a certificate authorizing employers to employ apprentices at wage rates less than the minimum rates applicable under Section 6 of the Fair Labor Standards Act of 1938, subject to the following conditions:

- (a) The employee must be an apprentice as defined in Section 521.1.
- (b) He must be covered by a written apprenticeship agreement conforming to the description in Section 521.1.
- (c) He must be employed at a rate not less than that specified in said apprenticeship agreement.

Formal applications for the appointment of apprentices must be forwarded to the Administrator as soon as possible in accordance with the routine procedure set forth in Part 521. If a special certificate is issued on the basis of such application, it will forthwith supersede the temporary certificate provided by this Section. If any such application is denied, prior to February 1, 1939, the temporary exemption, as to the named apprentice will become inoperative immediately upon notice to the employer of such denial.\*

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